LABOR TRACKING

Labor tracking utilizes WMS data in conjunction with spreadsheets allowing managers to track and compare performance.

VS.

LABOR MANAGEMENT SYSTEM

Labor management systems collect real time operational data that managers can leverage to improve performance.

Up to **50%** of labor hours

can go unreported when using spread sheets to track labor

Downsides of Labor Tracking

› Difficult to capture non-scanned activites

› Data is not updated in real time

› No formal way to improve performance

› Utilizes a 1 determinant performance standard, which does not account for differences in order mix resulting in unfair performance expectations

› Does not effectively support incentive pay

ProTrack Labor Management System provides tools for managers to support operational excellence

› Real-time data

› Calculate multi-determinant standards including XYZ travel

› Coaching module - engage, train, and course correct in real time

› Labor planning module - helps managers put the right number of employees with the right skillset in the right activities to maximze performance

› Incentives - fairly and accurately reward high performers

› Learning curves - create effective training and onboarding

› BI Analytics - view advanced reports on operational metrics, spot trends, and adapt with this knowledge

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Interested in ProTrack Labor Management System? Contact TZA today at (800) 229-3450 or email info@tza.com for more details.